

Grandview Plaza City Council

Met in Regular Session

December 18, 2012

Mayor Hall called the meeting to order at 6:30 PM. Present was Council members Grant, Rider, Edison, Sacher and Rodney. Also present was Shirley Bowers, Roger Unruh, Jerome Thomas, Chief Clark, Officers Pierano and Young, and Allen Rothlisberg.

Grant led the Pledge of Allegiance and Invocation.

Edison moved to approve the November 20 minute, after the change of names on a motion concerning sick leave payout. Rider moved to leave the personnel policy as written; seconded by Rodney. Sacher moved to second the motion. Unanimous.

Dusyant Banker readdressed the council regarding his request for the City Council to sign documents approving support for his Memorial Garden. The documents were given to the city attorney for his review. Matter was tabled to January 15, council meeting.

Jerome Thomas thanked various people for their contributions for Operation Santa Clause this year. Jerome contacted 2 more contractors to get bids for the ceiling project at city hall. It will be addressed at the next meeting. Preparation for the up-coming storm is complete. The fire department had 62 runs this year. A report on the work status of Tim Schmidt was discussed. Work comp has released Mr. Schmidt and he is unable to perform the duties that he was hired for. Rodney moved to terminate Schmidt's employment with the city immediately, to include the fire department; seconded by Rider. Unanimous. A final payout of his accrued vacation hours less his Aflac and KPERs insurance for the month of December will be issued to Schmidt. Thomas approached the council on the possibility of hiring his son-in law to work for him. Because of the nepotism clause in the Personnel Handbook, this would prevent that. Discussion followed. Rider moved to leave the nepotism policy as written; seconded by Edison. Unanimous.

Chief Clark requested John Lytle, a part time officer, to be hired as a full time officer at \$16.25 an hour. Grant moved to approve the hiring of Lytle, to be effective January 1, 2013. He will be sent to KLETC for training within one year. Edison seconded the motion. Rider voted no. Sacher, Rodney, Grant and Edison voted yes. Motion carries 4 to 1. This also causes a nepotism violation in the police department as Sherilyn Brown is Lytle's mother. She will be giving up her part time position.

Chief Clark formally resigned in writing as Chief of Police to be effective January 11, 2013 with resignation being accepted by the council. Edison moved to increase Shawn Pierano's starting rate at Chief of Police, to \$23.83 an hour, effective January 11, 2013; and to increase Janet Young's pay rate to \$20.04 as Asst. Chief of Police. Motion seconded by Grant. Unanimous.

Edison moved to approve November's expenditures as presented; seconded by Grant. Unanimous. Edison moved to approve November Financial Statement; seconded by Sacher. Unanimous.

Grant moved to issue \$150 Christmas Bonus' to each full time employee this year and \$50 Christmas Bonus to each part time employee; seconded by Sacher. Unanimous. Sacher moved to issue 3% raises across the board to all employees for 2013, seconded by Rodney. Unanimous.

The Christmas Lighting Contest winners this year were announced. 1st place goes to Robert Messersmith @119 Flint Street for \$50.00; 2nd place goes to Mrs. Don Baker @ 820 Robert for \$35.00; 3rd place goes to Mr. and Mrs. Waner @ 807 Janice for \$25.00; and a tie for 4th place goes to James Dean @ 225 Locust and Anita Warnica @ 104 Speer for \$15 each. Checks and certificates will be issued to the winners.

Sacher moved to approve the annual game license to those whose payments are received. Motion seconded by Rider. Unanimous. Rodney moved to close the city offices December 24, 25 and 31st. Also closed is New Years Day. Because December 24 and 31 are not paid Holidays, the employees affected are able to use personal or vacation time. Motion was seconded by Edison. Unanimous.

Rodney moved to adjourn the meeting at 7:50 PM, seconded by Edison. Unanimous.

Shirley Bowers, City Clerk